



**Horizon Utility Supplies Limited**  
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## HEALTH, SAFETY & WELFARE POLICY STATEMENT

Horizon Utility Supplies Ltd offer a wide range of products for the electricity supply industry covering all disciplines for Overhead Linesmen, Underground Jointers, Sub Station Fitters, Technicians and Engineers, as well as specialist products for the rail industry.

In delivering our services we recognise that we will have an impact on the surrounding environment and that risks will arise. We therefore accept as our moral duty the need to take all practical steps to prevent harm to anyone. It is the responsibility of everyone whilst working on or off on site to co-operate with management to prevent injury to themselves and others and to help improve safety performance. It is therefore our priority and policy to:

Provide and maintain safe working environments that are without risks to health, safety and welfare.

Meet our responsibilities as an employer to do all that is reasonably practicable to prevent accidents, injuries and damage to health.

Safeguard employees and others from foreseeable hazards connected with work activities, processes and working systems.

Give all staff working for or on behalf of the company the right to refuse to work where they have any health & safety concerns.

In order to realise these policy aims, we will:

Comply with all the applicable health and safety employment legislation and industry standards. Continually improve our health & safety performance.

Ensure that when new substances, machinery, equipment, processes are introduced, adequate guidance, instruction, training and supervision are provided for safe methods of work to be developed.

Train all employees to be aware of their own responsibilities in respect of relevant health & safety matters and ensure they participate in the prevention of accidents, incidents and co-operate with measures taken to prevent industrial disease.

Establish and resource improvement plans with challenging and measurable objectives and targets ensuring that health & safety will not be compromised for other objectives.

Expect the co-operation and commitment of everyone on, or connected with our work operations in delivering improved performance.

This policy is implemented for all our activities through the ongoing development and implementation of our documented Health & Safety and Management System that meets the requirements BS OHSAS 18001.

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VAT No: 753 2635 32





This policy is communicated to all staff and is made available to the public via the company's website [www.Horizonutilitysupplies.com](http://www.Horizonutilitysupplies.com)

This policy shall be reviewed and updated on an ongoing basis to ensure its continued effectiveness.

Signed:  Managing Director      Next Review Date: 09 May 2020      Issue 1

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